



Arlington Independent School District

POWERED *by* POSSIBILITIES

*Presented By: Dr. Marcelo Cavazos, Superintendent
Dr. Steven Wurtz, Chief Academic Officer*



Arlington
INDEPENDENT SCHOOL DISTRICT

#ArlingtonISD *Powered by Possibilities*



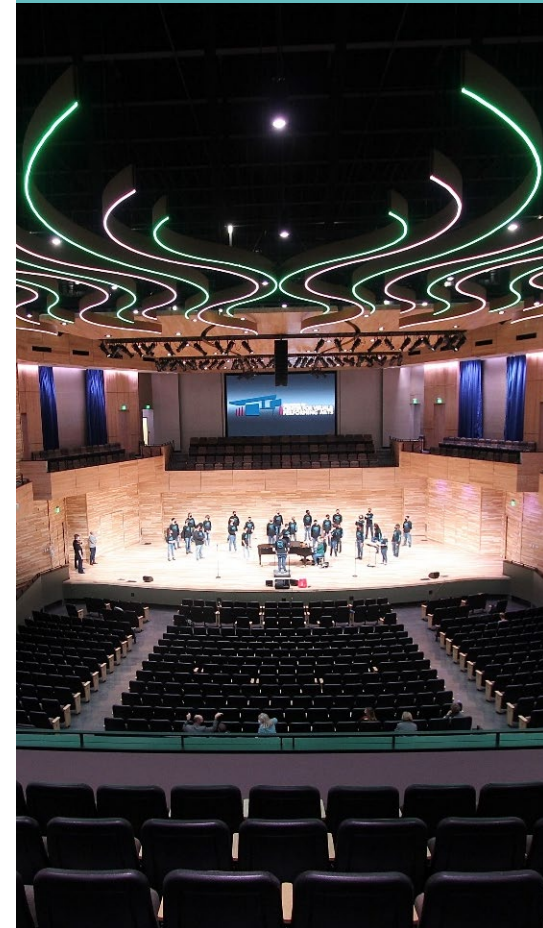
8,000 employees



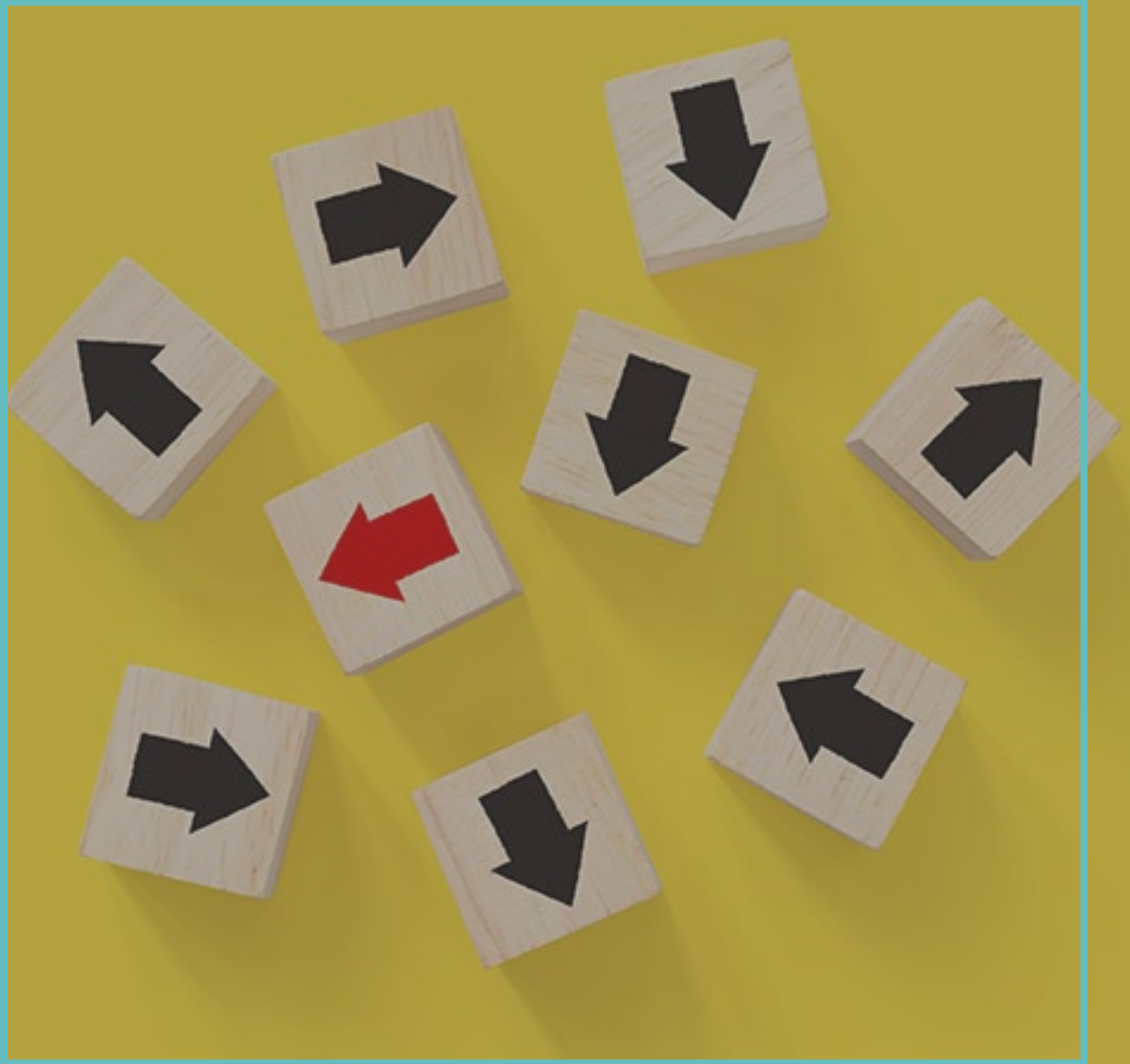
56,000 students



13TH largest district

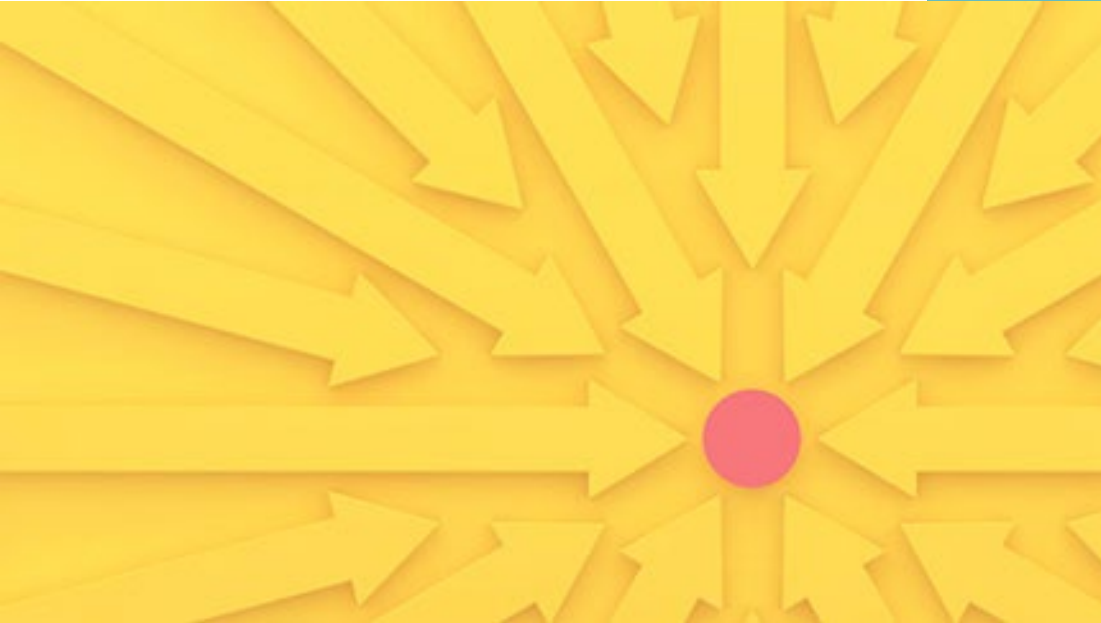


WHY HAVE A STRATEGIC PLAN



Why have a strategic plan?

PURPOSE

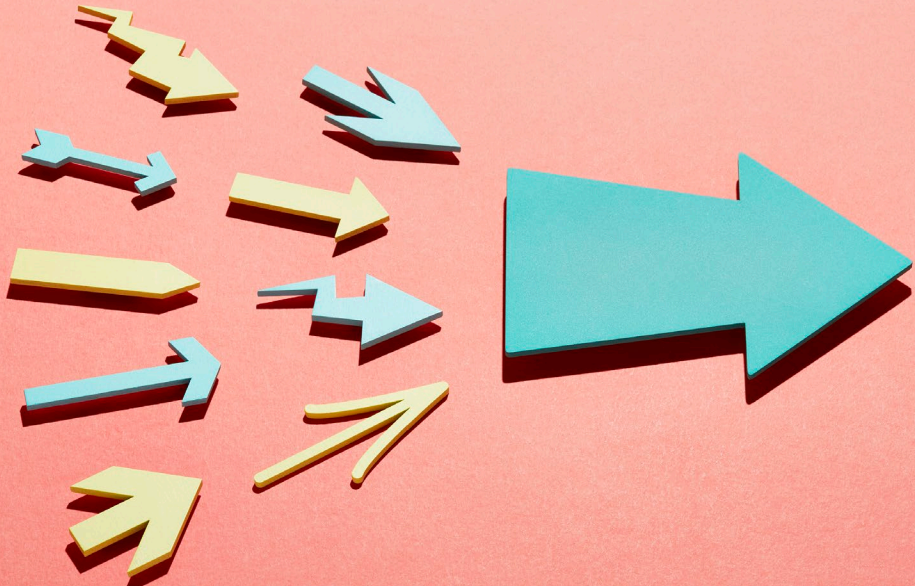


1. District-wide map for the future with clear direction
2. Embrace strategic thinking, backward design and informed planning
3. Align roles, resources and systems



Why have a strategic plan?

SCOPE



Provide strategies, specific results, action plans and timelines aligned to the Arlington ISD's mission, vision, call to action, goal and priorities.





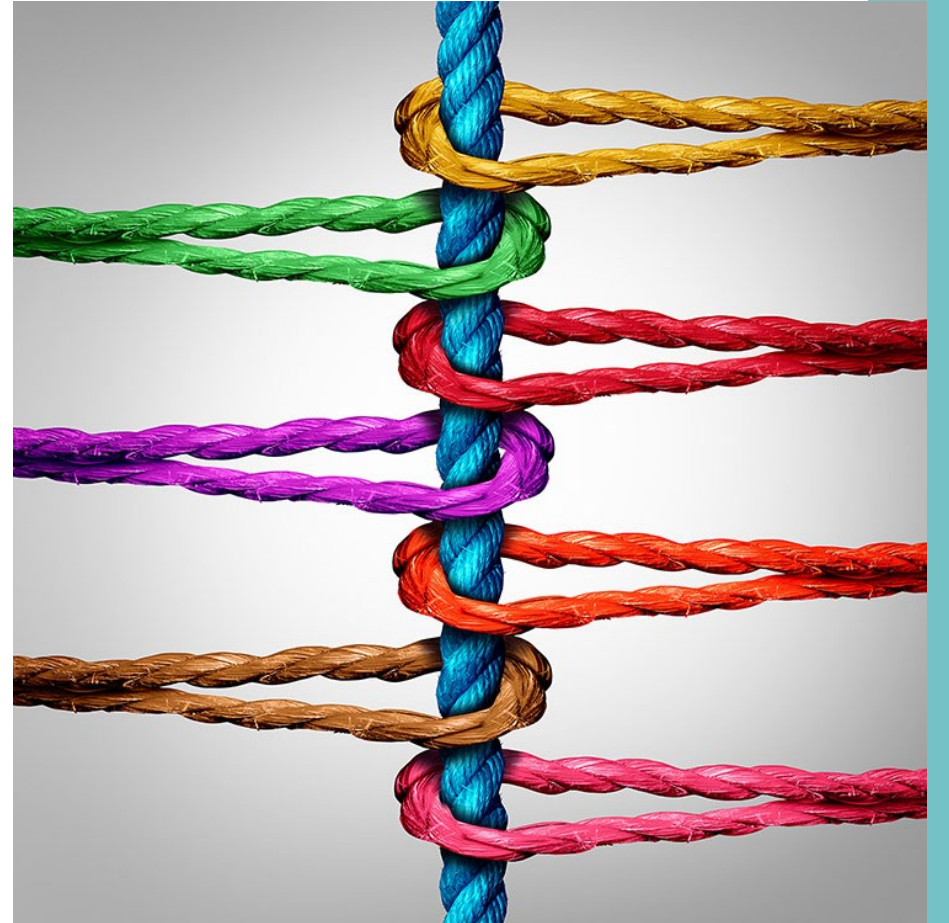
HOW WE STRATEGICALLY PLANNED

How we strategically planned

IDENTIFY

Identified pillars and foundation for all strategic planning

- Threads woven through the plan





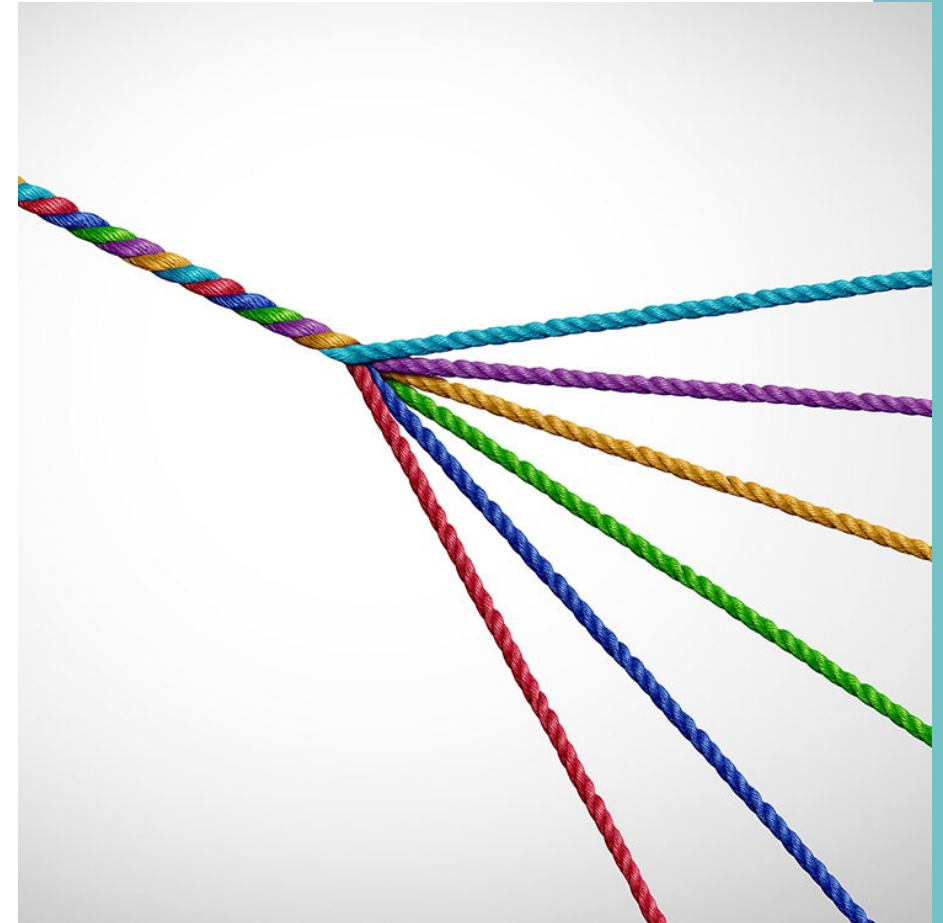
How we strategically planned

MISSION

To empower and engage all students to be contributing, responsible citizens striving for their maximum potential through relevant, innovative and rigorous learning experiences.

VISION

To be a premier school district and a leader in education.





How we strategically planned

GOAL

100% of Arlington ISD students will graduate exceptionally prepared for college, career and citizenship

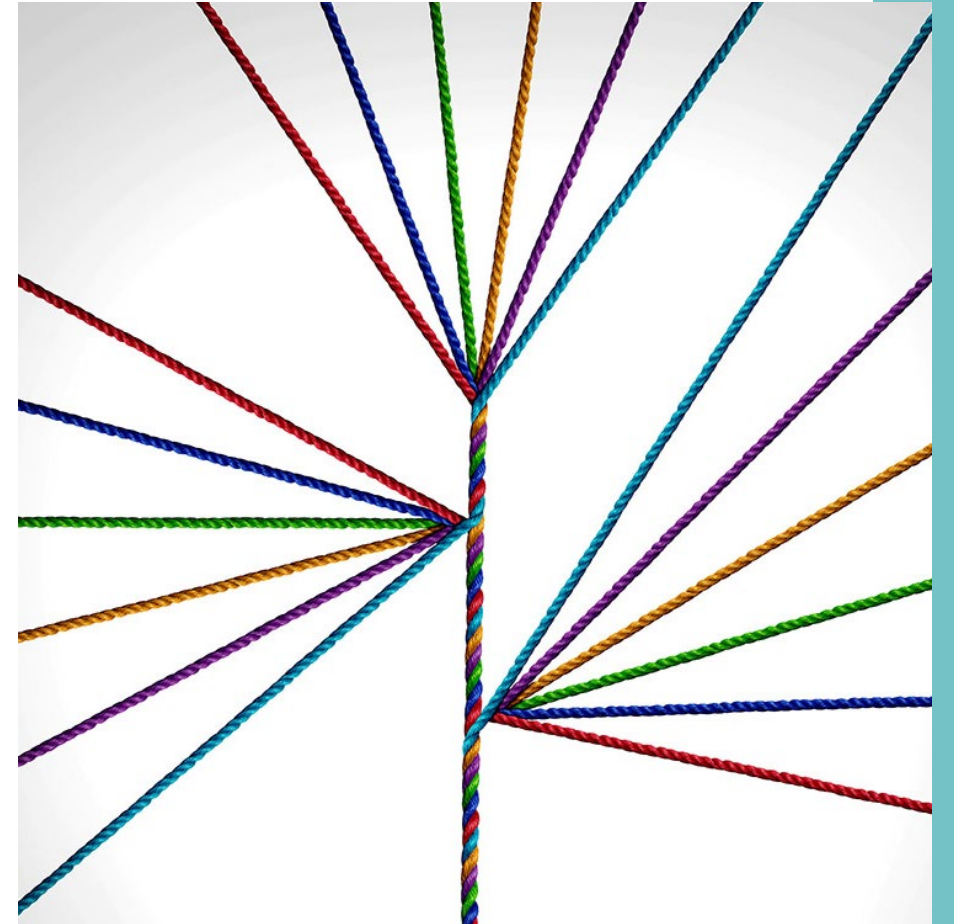




How we strategically planned

THREE PILLARS

1. Learner Experience
2. Grow and Develop People
3. College and Career Ready



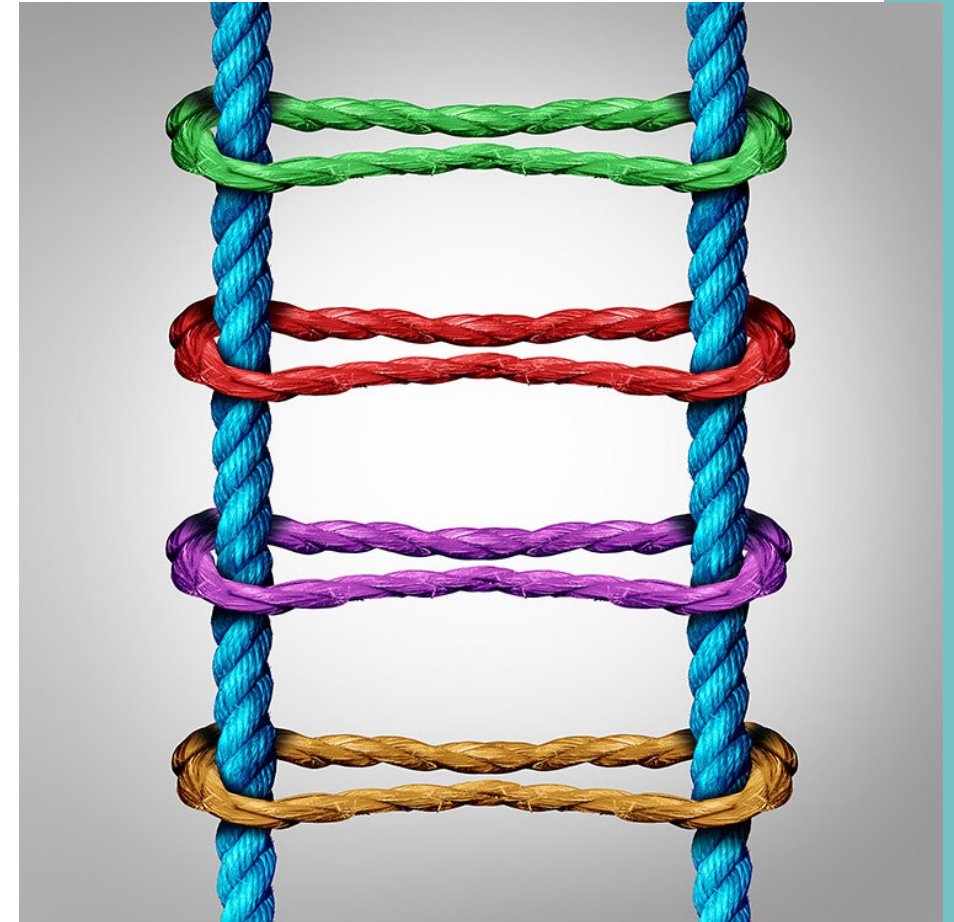


How we strategically planned

BELIEFS

Our success depends upon:

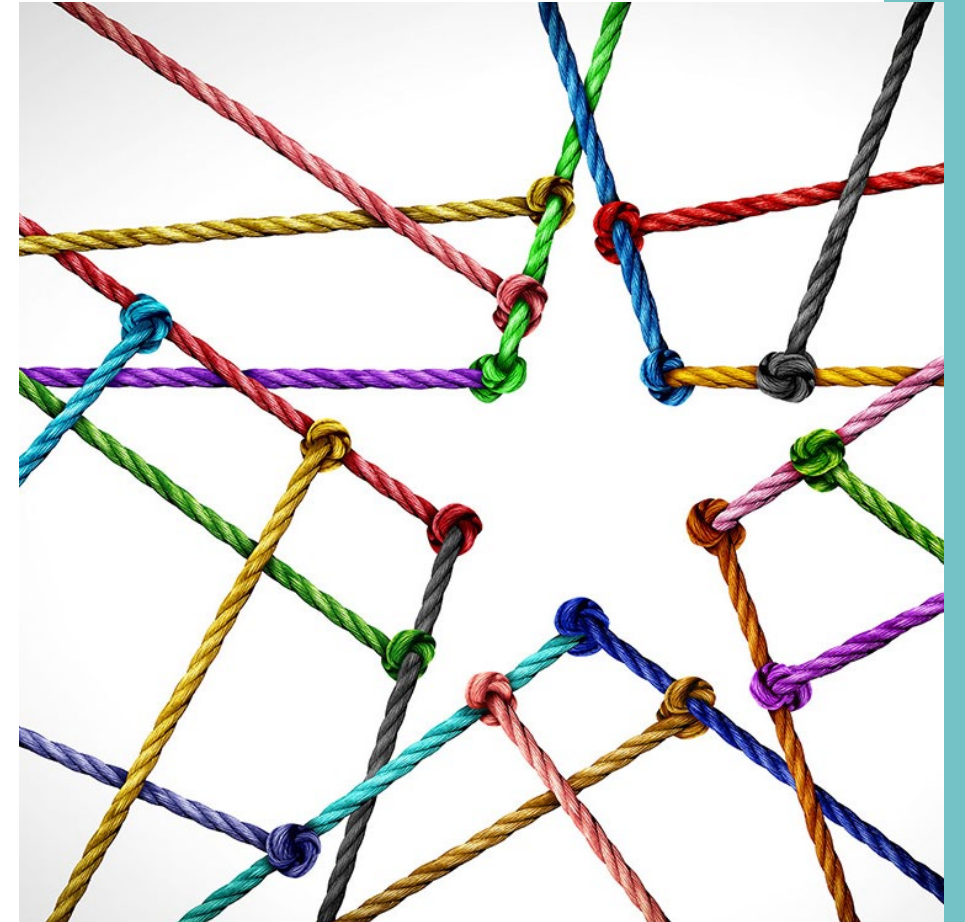
- A commitment by all to a clear and focused vision.
- Effective teaching and leadership.
- A positive culture that promotes continuous improvement by all.
- An engaged community.



How we strategically planned

CALL TO ACTION

Our Call to Action is to create a high-performing organizational culture by supporting leaders to establish and sustain systems of behaviors that guarantee active learning.





How we strategically planned

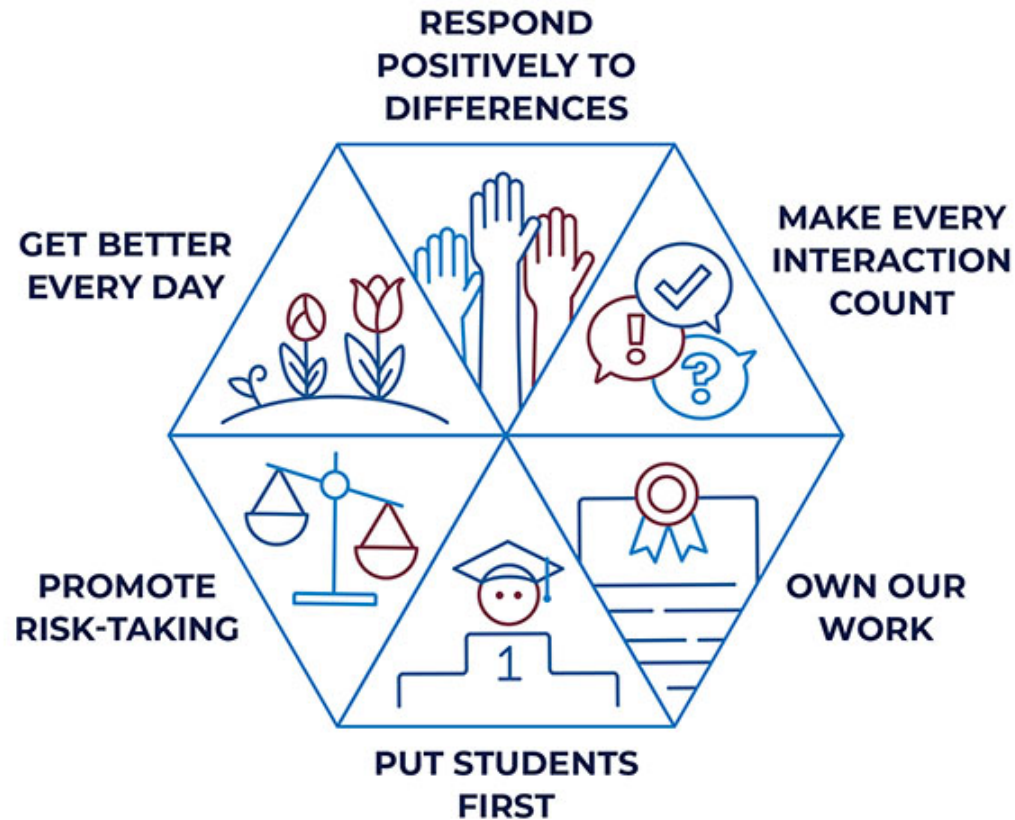
BEST PRACTICES





How we strategically planned

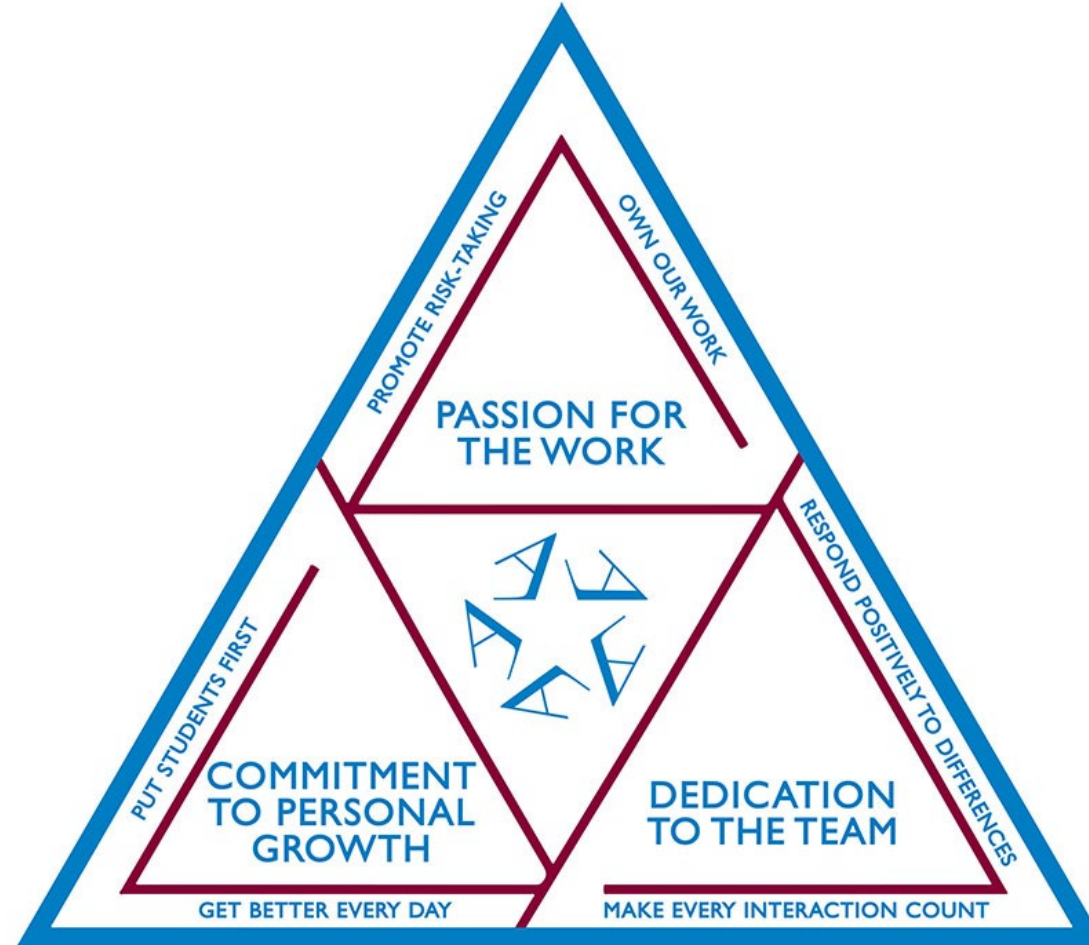
CULTURAL TENETS





How we strategically planned

LEADERSHIP DEFINITION





How we strategically planned

EQUITY





PROCESS

Method



Partner: engage2learn
5 months
4,000 people gave input

Method



1. Community Engagement
2. Design Work

Method



Community Engagement

Method



Board Workshops

Method



Education Summits

Method



Focus Group Participation

Focus groups participated in homogeneous stakeholder groups to provide input.

● Central Office Staff	15	● Principals	11
● Community Members	10	● Students	7
● Parents	4	● Teachers	14



Method

Community Online Survey Participation

The survey was sent to all members of Arlington ISD and the community. The survey was open for a two-week window and anyone could participate.

● Family Member/Guardian of Current or Former Student	2,221
● Current or Former Employee of District	926
● Current or Former Student	399
● Community Member/Business Member in the Community	13



**RESULTS
POWERED BY
POSSIBILITIES**

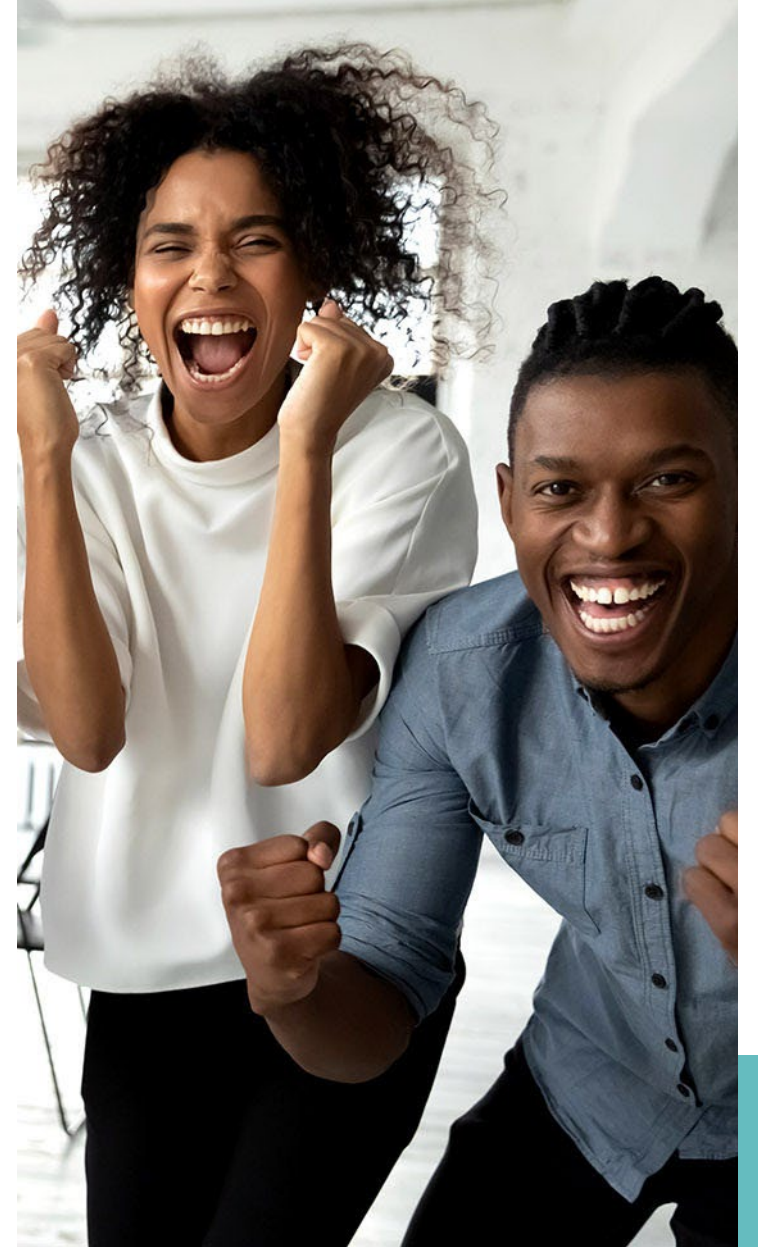


RESULTS

4 strategies to guide

5-year sequenced timeline

Specific results achievable through action plans

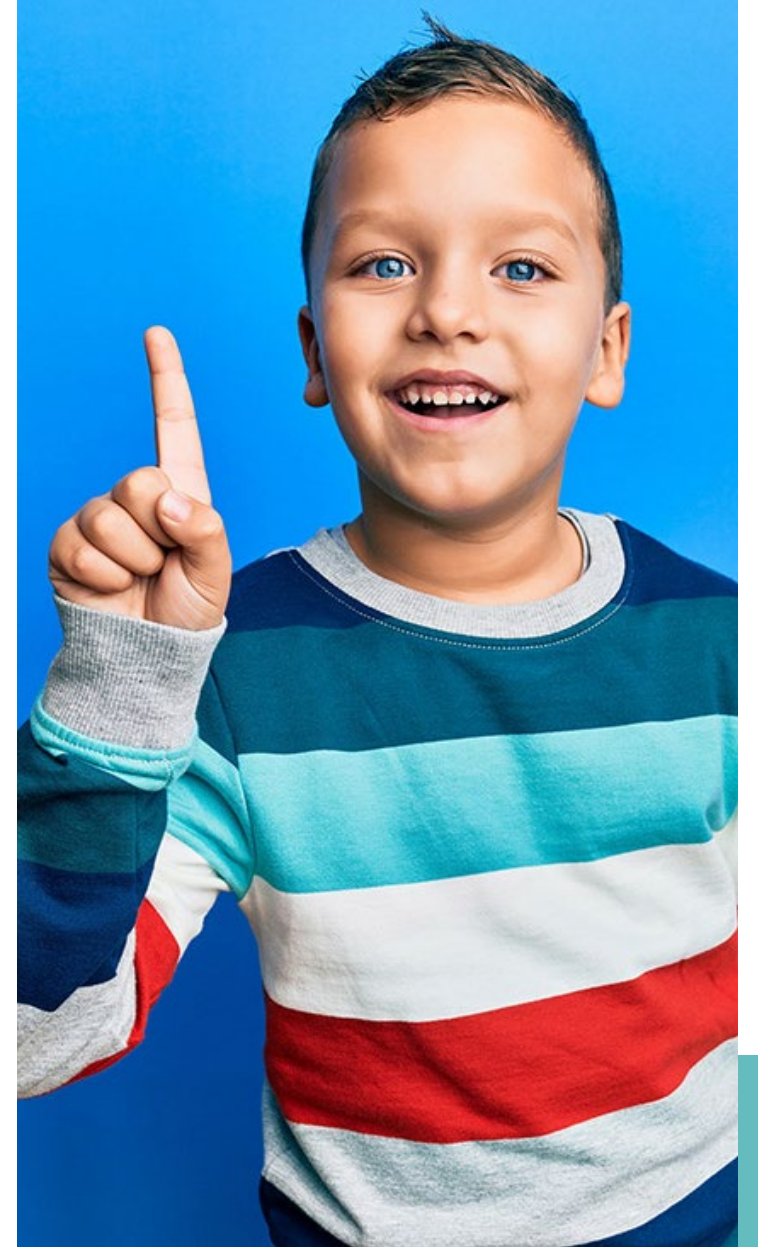


RESULTS

4 STRATEGIES

One: **PERSONALIZED LEARNING EXPERIENCES**

We will prioritize a high-quality personalized learning experience for all students founded on best practices to mitigate and protect against unfinished learning.



RESULTS

4 STRATEGIES

Two: INCREASE FOCUS AND STUDENT ACHIEVEMENT

We will strategically align initiatives to increase focus, increase student achievement and reduce burnout.



RESULTS

4 STRATEGIES

Three: **SOCIAL AND EMOTIONAL WELLBEING**

We will prioritize the social and emotional wellbeing of our students, teachers and staff.



RESULTS

4 STRATEGIES

Four: **EQUITABLE ACCESS**

We will guarantee every Arlington
ISD student, staff and parent has
equitable access to all district
programs and resources.

